

DIAGNOSE: EMPLOYEE EXPERIENCE

Are you losing money to disengagement?

Unlock the potential of your workforce.

The average company loses \$2 million in productivity per year due to disengagement. The culprit? The four forces of disengagement: mismatches between your employee and their role, manager, culture, and team. These four forces result in employees who do the bare minimum to keep their job. What could you accomplish with a fully engaged team?

Do you know what drives engagement?

The **PI Employee Experience Survey™** allows managers to easily gauge employees and gather candid, confidential feedback on their work experience. The survey algorithm pinpoints the strengths and improvement areas that will have the most impact on engagement at your company.



Insight at every level

Once the survey closes, you'll receive engagement trends at every level of your organization—whether that's a team, a department, or your entire company. This insight will allow you to customize your actions based on group strengths and needs—and improve engagement at micro and macro levels.

You finished the survey. What now?

Most engagement surveys provide insight, but lack action. The PI Employee Experience Survey bridges data with results by delivering custom action plans, so you can fix what's broken. The half-day **Take Action on Engagement** workshop empowers managers and leaders to share results with their teams and establish a path to high-impact organizational change.

A coach at your side

You don't have to go it alone. With the **Employee Experience Coaching** package, your PICertified Consultant can assist and guide you every step of the way. From survey setup to plan implementation, you'll have a trusted ally by your side as you take the necessary steps to drive a world-class organization.



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Employee Experience Survey

Stop disengagement in its tracks.

Isolate the causes of low engagement – and take action to fix it.

Is your engagement survey falling short?

Engagement surveys often show, but don't tell – until now. **The PI Employee Experience Survey™** is a scientifically validated tool that measures engagement, analyzes and prioritizes results, and prescribes detailed action plans to address problem areas so you can take action immediately.

“Making a decision without data and information is like running through a room in the dark not knowing where the furniture is.”

– Billy Beane, EVP Oakland Athletics

How does the PI Employee Experience Survey work?

This anonymous 50 question survey provides insight into overall employee engagement, as well as how individuals feel about their job, their manager, the organization's culture, and the people they work with. The PI Employee Experience Impact Algorithm identifies blind spots that have the biggest impact on engagement, as well as strengths to show what's already working.

What does it measure?

The PI Employee Experience Survey is your roadmap for driving positive change in your organization. It measures employees' satisfaction, pride, retention, and advocacy for the company. The survey not only provides custom data for your organization as a whole, but it also dives deep into insights at all team levels.

How can it drive productivity and success?

According to Forbes, highly engaged teams are 21% more productive than teams with low engagement. The PI Employee Experience Survey empowers your managers and employees to pinpoint and fix problems through detailed action plans. Imagine what you could achieve with a more engaged, productive team and organization.



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